



# Social Responsibility Statement

Clarks Maintenance Limited  
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we are committed to conducting our business in a socially responsible and ethical manner. We recognize our responsibility to contribute positively to the community that supports us. We donate a portion of our profits to charity. Some of our favourites include:

Demelza House

Marie Curie

Lifeboat

Salvation Army

We recycle as much as we can and are passionately **committed to reducing our ecological footprint** by being energy neutral and promoting alternative transportation methods for commuting (biking, walking, bus) We source as much as competitively possible from local based companies.

## Working Environment

employees are one of our most important assets. We are proud to provide a work environment where employees are appreciated, valued and given regular feedback. All of the management staff works in an open space, promoting an 'open door' policy for concerns, thoughts and feedback for staff. We promote based on merits and skill and do not discriminate based on age, race, religion or sex.

We recognise parental and family obligations of our employees and ensure that all staff members are supported by being flexible with their hours, or allowing them personal time on short notice.

We Provides a creative working environment where all of our staff are encouraged to develop their skills, both in and out of the work place and the environment at large.

It is our goal to make 655 a fulfilling and enjoyable place to work.

## Protecting the General Public

We are committed to helping protect the public by use of Town Centre CCTV and all event staff being fully trained to protect and assist the public whatever the situation they might find themselves in.

## We're customer service zealots!

655 nurtures our relationships with customers based on quality products and services, honesty and extraordinary turnaround. We are excited to work closely with every one of our customers security projects, and whenever possible, assisting in meeting their goals through online tutorials, classes, and personalised customer service and going beyond expectations in terms of support. We are ardent in our pursuit of the best products and services.

## Supporting the community

We actively support non-profit organisations within our local community. We do this by donating financially as well as serving on non-profit boards in our local community. We are pro-active in trying to help our world be a better place for everyone.

*N Casson*

Director

05/01/2012

